

# **SRI AUROBINDO INTERNATIONAL CENTRE OF EDUCATION**

## **CODE OF CONDUCT**

This document's objective is to provide norms and standards of conduct to which all members of SAICE must adhere to.

### **Standards of commitment expected of teachers towards students:**

All Teachers/Captains/Coaches/Office Staff/Volunteers shall:

- a. respect the provisions in the UN Convention on the Rights of the Child;
- b. acknowledge the uniqueness, individuality and specific needs of each student and provide guidance and encouragement to each student to realise her/his full potential;
- c. respect the student's dignity without prejudice to gender, colour, age, race, place of origin, language, socio-economic background, family status, religion, physical characteristics, ability, etc.;
- d. give students a feeling of being part of a community which respects diversity;
- e. maintain appropriate relations with students and shall not take advantage of his/her position for private gain;
- f. safeguard and promote the interests and well-being of every student and make the utmost effort to protect them from bullying and from physical or psychological abuse;
- g. take all possible steps to safeguard students from sexual abuse and prohibit physical, verbal, psychological or sexual violence against a pupil in any form, coercive or consensual (in particular gender-based violence);
- h. exercise due care and confidentiality in all matters relating to their students;
- i. exercise authority with justice and compassion;
- j. ensure that the privileged relationship between teacher and student is not exploited in any way;

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- k. not divulge confidential information about pupils, except in very specific cases, when in the best interest of the child;
- l. assist students to develop a set of values consistent with those of Sri Aurobindo Ashram;

### **General standards of commitment expected of teachers:**

All Teachers/Captains/Coaches/Office Staff/Volunteers shall:

- a. conduct himself/herself in a manner that does not show disrespect to the values & beliefs of the Sri Aurobindo Ashram;
- b. not accept gifts, favours or hospitality that might impair his/her judgment;
- c. not act in any manner or say things that may undermine the status and authority of his/her colleagues;
- d. maintain a dignified and civil manner in all interactions, whether in person, on social media or via any other medium, recognising that a diversity of opinions exist and respecting them;
- e. not act in any manner or say things about any colleague, that may undermine the confidence of pupils in them;
- f. not cause sexual harassment;
- g. refrain from discussing confidential and official matters with unauthorized persons.